



**Town of Warrenton
2023 - 2024 Payscale**

FT / PT	FLSA	Job Class - Department	Position	Grade	Annually Min	Annually Mid	Annually Max	Hourly Min	Hourly Mid	Hourly Max
FT	E	Finance	Accounting Manager	14	\$79,885.00	\$103,851.00	\$127,816.00	\$38.41	\$49.93	\$61.45
FT	NE	Finance	Accounts Payable Coordinator	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT / PT	NE	Administration	Administrative Assistant	3	\$36,056.00	\$46,873.00	\$57,689.00	\$17.33	\$22.53	\$27.74
PT	NE	Public Utilities	Advisor, Water/Wastewater Treatment Plant	14				\$38.41	\$49.93	\$61.45
FT	NE	Parks & Recreation	Aquatics Coordinator	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT	NE	Parks & Recreation	Aquatics Supervisor	5	\$41,667.00	\$54,167.00	\$66,667.00	\$20.03	\$26.04	\$32.05
FT	NE	Finance	ARPA Financial Coordinator	12	\$69,127.00	\$89,866.00	\$110,604.00	\$33.23	\$43.20	\$53.17
FT	E	Community Development	Assistant Director of Community Development	15	\$85,877.00	\$111,640.00	\$137,403.00	\$41.29	\$53.67	\$66.06
FT	E	Parks & Recreation	Assistant Director of Parks & Rec	15	\$85,877.00	\$111,640.00	\$137,403.00	\$41.29	\$53.67	\$66.06
FT	E	Public Utilities	Assistant Director of Public Utilities	15	\$85,877.00	\$111,640.00	\$137,403.00	\$41.29	\$53.67	\$66.06
FT	E	Public Works	Assistant Director of Public Works	15	\$85,877.00	\$111,640.00	\$137,403.00	\$41.29	\$53.67	\$66.06
FT	NE	Information Technology	AV Help Desk Specialist	10	\$59,818.00	\$77,764.00	\$95,709.00	\$28.76	\$37.39	\$46.01
FT	E	Finance	Budget Manager	15	\$85,877.00	\$111,640.00	\$137,403.00	\$41.29	\$53.67	\$66.06
FT	NE	Community Development	Building Official	14	\$79,885.00	\$103,851.00	\$127,816.00	\$38.41	\$49.93	\$61.45
FT	NE	Community Development	Code Enforcement Officer	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT	NE	Public Works & Utilities	Chief Mechanic	11	\$64,305.00	\$83,596.00	\$102,887.00	\$30.92	\$40.19	\$49.46
FT	E	Town Managers Office	Chief of Police	18	\$106,684.00	\$138,689.00	\$170,695.00	\$51.29	\$66.68	\$82.06
FT / PT	NE	Public Utilities	Chief Plant Operator , Water Treatment Plant	12	\$69,127.00	\$89,866.00	\$110,604.00	\$33.23	\$43.20	\$53.17
FT	NE	Public Utilities	Chief Utility Plant Mechanic	11	\$64,305.00	\$83,596.00	\$102,887.00	\$30.92	\$40.19	\$49.46
FT	E	Town Managers Office	Communications Manager	11	\$64,305.00	\$83,596.00	\$102,887.00	\$30.92	\$40.19	\$49.46
FT	NE	Public Works	Crew Supervisor	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
PT	NE	Parks & Recreation	Customer Service Specialist	1				\$15.00	\$19.50	\$24.00
FT	E	Police Department	Deputy Chief of Police	15	\$85,877.00	\$111,640.00	\$137,403.00	\$41.29	\$53.67	\$66.06
FT	E	Town Managers Office	Deputy Town Manager	19	\$114,686.00	\$149,091.00	\$183,497.00	\$55.14	\$71.68	\$88.22
FT	E	Town Managers Office	Director of Communications	18	\$106,684.00	\$138,689.00	\$170,695.00	\$51.29	\$66.68	\$82.06
FT	E	Town Managers Office	Director of Community Development	18	\$106,684.00	\$138,689.00	\$170,695.00	\$51.29	\$66.68	\$82.06
FT	E	Town Managers Office	Director of Finance	18	\$106,684.00	\$138,689.00	\$170,695.00	\$51.29	\$66.68	\$82.06
FT	E	Town Managers Office	Director of Human Capital	18	\$106,684.00	\$138,689.00	\$170,695.00	\$51.29	\$66.68	\$82.06
FT	E	Town Managers Office	Director of Information Technology	18	\$106,684.00	\$138,689.00	\$170,695.00	\$51.29	\$66.68	\$82.06
FT	E	Town Managers Office	Director of Parks and Recreation	18	\$106,684.00	\$138,689.00	\$170,695.00	\$51.29	\$66.68	\$82.06
FT	E	Town Managers Office	Director of Public Works & Public Utilities	18	\$106,684.00	\$138,689.00	\$170,695.00	\$51.29	\$66.68	\$82.06
FT	E	Community Development	Economic Development Manager	17	\$99,241.00	\$129,013.00	\$158,786.00	\$47.71	\$62.03	\$76.34
FT	E	Emergency Services	Emergency Services/Risk Manager	10	\$59,818.00	\$77,764.00	\$95,709.00	\$28.76	\$37.39	\$46.01
FT	E	Public Works & Utilities	Engineer	15	\$85,877.00	\$111,640.00	\$137,403.00	\$41.29	\$53.67	\$66.06
FT	NE	Town Managers Office	Executive Assistant	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT	NE	Parks & Recreation	Facility Services Coordinator	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT / PT	NE	Finance	Finance Customer Service Representative	4	\$38,760.00	\$50,388.00	\$62,016.00	\$18.63	\$24.22	\$29.82
FT	NE	Community Development	Fire Inspector	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
PT	NE	Parks & Recreation	Fitness Instructor	4				\$18.63	\$24.22	\$29.82
FT	NE	Parks & Recreation	Fitness Supervisor	5	\$41,667.00	\$54,167.00	\$66,667.00	\$20.03	\$26.04	\$32.05
FT	E	Public Works & Utilities	Fleet & Facilities Manager	12	\$69,127.00	\$89,866.00	\$110,604.00	\$33.23	\$43.20	\$53.17
FT	NE	Public Works & Utilities	GIS Technician	6	\$44,792.00	\$58,230.00	\$71,667.00	\$21.53	\$27.99	\$34.46
PT	NE	Parks & Recreation	Headguard	2				\$16.13	\$20.96	\$25.80
FT	NE	Information Technology	Help Desk Administrator	8	\$51,763.00	\$67,292.00	\$82,820.00	\$24.89	\$32.35	\$39.82
FT	NE	Human Capital	Human Capital Generalist	12	\$69,127.00	\$89,866.00	\$110,604.00	\$33.23	\$43.20	\$53.17
FT	E	Human Capital	Human Capital Manager	14	\$79,885.00	\$103,851.00	\$127,816.00	\$38.41	\$49.93	\$61.45
PT	NE	Administration	Intern	1				\$15.00	\$19.50	\$24.00



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2023 - 2024 Payscale**

FT / PT	FLSA	Job Class - Department	Position	Grade	Annually Min	Annually Mid	Annually Max	Hourly Min	Hourly Mid	Hourly Max
FT	NE	Information Technology	IT Administrative Assistant	6	\$44,792.00	\$58,230.00	\$71,667.00	\$21.53	\$27.99	\$34.46
PT	NE	Parks & Recreation	Lifeguard	1				\$15.00	\$19.50	\$24.00
FT	NE	Public Utilities	Logistics Coordinator	8	\$51,763.00	\$67,292.00	\$82,820.00	\$24.89	\$32.35	\$39.82
FT / PT	NE	Public Works	Maintenance Worker I	4	\$38,760.00	\$50,388.00	\$62,016.00	\$18.63	\$24.22	\$29.82
FT	NE	Public Works	Maintenance Worker II	5	\$41,667.00	\$54,167.00	\$66,667.00	\$20.03	\$26.04	\$32.05
FT	NE	Public Works	Maintenance Worker, Team Lead	6	\$44,792.00	\$58,230.00	\$71,667.00	\$21.53	\$27.99	\$34.46
PT	NE	Parks & Recreation	Manager on Duty	3				\$17.33	\$22.53	\$27.74
FT	NE	Parks & Recreation	Marketing Coordinator	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT	NE	Public Works & Utilities	Mechanic	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT	NE	Public Utilities	Meter Supervisor	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT	NE	Public Works	Motor Equipment Operator I	5	\$41,667.00	\$54,167.00	\$66,667.00	\$20.03	\$26.04	\$32.05
FT	NE	Public Works	Motor Equipment Operator II	6	\$44,792.00	\$58,230.00	\$71,667.00	\$21.53	\$27.99	\$34.46
FT	NE	Public Works	Motor Equipment Operator, Team Lead	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT	NE	Information Technology	Network Engineer	14	\$79,885.00	\$103,851.00	\$127,816.00	\$38.41	\$49.93	\$61.45
FT	NE	Parks & Recreation	Operations & Contracts Technician	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT / PT	NE	Public Utilities	Operator A, Wastewater Treatment Plant	8	\$51,763.00	\$67,292.00	\$82,820.00	\$24.89	\$32.35	\$39.82
FT / PT	NE	Public Utilities	Operator A, Water Treatment Plant	8	\$51,763.00	\$67,292.00	\$82,820.00	\$24.89	\$32.35	\$39.82
FT / PT	NE	Public Utilities	Operator B, Wastewater Treatment Plant	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT / PT	NE	Public Utilities	Operator B, Water Treatment Plant	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT / PT	NE	Public Utilities	Operator Trainee, Wastewater Treatment Plant	4	\$38,760.00	\$50,388.00	\$62,016.00	\$18.63	\$24.22	\$29.82
FT / PT	NE	Public Utilities	Operator Trainee, Water Treatment Plant	4	\$38,760.00	\$50,388.00	\$62,016.00	\$18.63	\$24.22	\$29.82
FT	NE	Finance	Payroll Coordinator	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT	NE	Community Development	Permit Technician	5	\$41,667.00	\$54,167.00	\$66,667.00	\$20.03	\$26.04	\$32.05
FT	NE	Community Development	Planner or Planner/Historic Preservation	10	\$59,818.00	\$77,764.00	\$95,709.00	\$28.76	\$37.39	\$46.01
FT	E	Community Development	Planning Manager	14	\$79,885.00	\$103,851.00	\$127,816.00	\$38.41	\$49.93	\$61.45
PT	NE	Police Department	Police Accreditation Manager	9				\$26.75	\$34.78	\$42.80
FT	NE	Police Department	Police Corporal	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT	NE	Police Department	Police Detective	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT	NE	Police Department	Police Lieutenant	13	\$74,312.00	\$96,605.00	\$118,899.00	\$35.73	\$46.44	\$57.16
FT	NE	Police Department	Police Officer	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
PT	NE	Police Department	Police Parking (Code) Enforcement Officer	8				\$24.89	\$32.35	\$39.82
FT	NE	Police Department	Police Records Clerk	3	\$36,056.00	\$46,873.00	\$57,689.00	\$17.33	\$22.53	\$27.74
FT	NE	Police Department	Police Sergeant	11	\$64,305.00	\$83,596.00	\$102,887.00	\$30.92	\$40.19	\$49.46
FT	NE	Police Department	Police Training Coordinator	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT	NE	Finance	Procurement Coordinator	8	\$51,763.00	\$67,292.00	\$82,820.00	\$24.89	\$32.35	\$39.82
FT	E	Public Works & Utilities	Project Coordinator	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT	NE	Police Department	Public Information & Community Engagement Officer	8	\$51,763.00	\$67,292.00	\$82,820.00	\$24.89	\$32.35	\$39.82
FT	NE	Police Department	Purchasing & Evidence Officer	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT	NE	Public Works	Recreation Building Engineer	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT	E	Finance	Revenue & Collections Manager	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT / PT	NE	Administration	Senior Administrative Assistant	5	\$41,667.00	\$54,167.00	\$66,667.00	\$20.03	\$26.04	\$32.05
FT	NE	Public Works	Senior Crew Supervisor	8	\$51,763.00	\$67,292.00	\$82,820.00	\$24.89	\$32.35	\$39.82
FT	NE	Finance	Senior Payroll Coordinator	9	\$55,645.00	\$72,338.00	\$89,032.00	\$26.75	\$34.78	\$42.80
FT	NE	Community Development	Senior Planner	12	\$69,127.00	\$89,866.00	\$110,604.00	\$33.23	\$43.20	\$53.17
FT	E	Finance	Senior Revenue & Collections Manager	13	\$74,312.00	\$96,605.00	\$118,899.00	\$35.73	\$46.44	\$57.16
FT	NE	Parks & Recreation	Special Events & Recreation Programmer	10	\$59,818.00	\$77,764.00	\$95,709.00	\$28.76	\$37.39	\$46.01
FT	NE	Public Utilities	Stormwater Administrator	13	\$74,312.00	\$96,605.00	\$118,899.00	\$35.73	\$46.44	\$57.16
FT	NE	Public Utilities	Stormwater Inspector	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04



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2023 - 2024 Payscale**

FT / PT	FLSA	Job Class - Department	Position	Grade	Annually Min	Annually Mid	Annually Max	Hourly Min	Hourly Mid	Hourly Max
FT	E	Public Utilities	Superintendent Public Utilities	14	\$79,885.00	\$103,851.00	\$127,816.00	\$38.41	\$49.93	\$61.45
FT	E	Public Works	Superintendent Public Works	14	\$79,885.00	\$103,851.00	\$127,816.00	\$38.41	\$49.93	\$61.45
FT	E	Public Utilities	Superintendent Wastewater Treatment Plant	14	\$79,885.00	\$103,851.00	\$127,816.00	\$38.41	\$49.93	\$61.45
FT	E	Public Utilities	Superintendent Water Treatment Plant	14	\$79,885.00	\$103,851.00	\$127,816.00	\$38.41	\$49.93	\$61.45
FT	NE	Information Technology	System Administrator	12	\$69,127.00	\$89,866.00	\$110,604.00	\$33.23	\$43.20	\$53.17
FT	NE	Finance	Tax Administrator	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT	E	Town Councils Office	Town Clerk	8	\$51,763.00	\$67,292.00	\$82,820.00	\$24.89	\$32.35	\$39.82
FT	NE	Finance	Utility Billing Coordinator	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT	NE	Public Utilities	Utility Locator	5	\$41,667.00	\$54,167.00	\$66,667.00	\$20.03	\$26.04	\$32.05
FT	NE	Public Utilities	Utility Maintenance Worker	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04
FT	NE	Public Utilities	Utility Plant Mechanic	8	\$51,763.00	\$67,292.00	\$82,820.00	\$24.89	\$32.35	\$39.82
PT	NE	Community Development	Visitor Center Specialist	1				\$15.00	\$19.50	\$24.00
PT	NE	Parks & Recreation	Water Safety Instructor	4				\$18.63	\$24.22	\$29.82
FT	E	Community Development	Zoning Administrator	14	\$79,885.00	\$103,851.00	\$127,816.00	\$38.41	\$49.93	\$61.45
FT	NE	Community Development	Zoning Official	7	\$48,152.00	\$62,597.00	\$77,042.00	\$23.15	\$30.09	\$37.04

*Disclaimer: All full-time hourly wages may not be exact to annually wage due to rounding.